

MORGAN L. CUMMINGS
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EMPLOYMENT

Justice Court Judge

LEHI CITY – Lehi, Utah

2017-Present

Responsibilities:

- Preside in all aspects of criminal cases in the Lehi City Justice Court, including arraignments, pretrial conferences, suppression and other evidentiary hearings, trials, sentencing, probation, and other miscellaneous hearings.
- Supervise court staff, comprised of three full-time clerks, and three part-time clerks.
- Work with Lehi City Administration, as well as other departments throughout the City to ensure proper, efficient, and financially-sound court operations.

Accomplishments:

- Instituted quarterly meetings and training with the police chief, victim advocate, prosecutor, public defender, and city administration to improve the efficiency and quality of the criminal justice system within Lehi City.
- Implemented new policies and procedures to increase efficiency within the court, resulting in salary savings equivalent to more than one full-time court clerk, as well as increased convenience for parties and attorneys appearing before the court.
- Obtained funding for substantial court upgrades, resulting in better recordings, documentation, and interaction for parties appearing before the court.
- Received the 2020 Justice Court Service Award for “outstanding efforts on behalf of Justice Courts in Utah, and for furthering the professional and legal competence of the Utah Justice Court Judges.”

Miscellaneous:

- Member of the Utah Board of Justice Court Judges (current)
- Member of the Utah Justice Courts Trust and Confidence Committee (former)

Adjunct Professor, Business Law

BRIGHAM YOUNG UNIVERSITY – Provo, Utah

2013 – Present

Responsibilities:

- Instruction of Business Law (a 200-level course) to students within the Marriott School of Management, with class sizes ranging from 50 to 130 students.
- Responsible for establishing course material, and creating interactive presentations for small and large classes.
- Topics covered include the U.S. legal system, tort law, traditional business law, employment laws, antitrust, legal issues in the digital age, and ethics.

Accomplishments:

- Recreated the Business Law course from scratch for the BYU Online program, including instructional videos, no-cost online content, and virtual instruction.
- Increased personal evaluation ratings by more than 15%.

Assistant City Attorney, City Prosecutor
LEHI CITY – Lehi, Utah

2013 – 2017

Responsibilities:

- Prosecutor for all criminal charges filed in the Lehi City Justice Court.
- Designated counsel for the Planning and Zoning Department, as well as the City Planning Commission.
- Representation for the City in select civil litigation cases.
- Responsible for drafting, approval, and enforcement of City contracts, as well as general counsel for various legal topics affecting the City and its departments.
- Negotiation and settlement of development bond disputes.
- Drafting and revising municipal ordinances.
- Prosecution of numerous jury and bench trials, as well as numerous evidentiary hearings.
- Areas of emphasis included all aspects of municipal law, criminal law, planning and zoning, public safety, business law, finance, employment law, tort law, constitutional law, and contract law.

Accomplishments:

- Obtained tens of thousands of dollars in restitution for crime victims.
- Restored damaged relations between the police department and former prosecutor's office, resulting in daily collaborative processes between the police department and prosecutor's office, as well as increased filings in criminal cases by 40% at one point.
- Contributed to the City's achievement of an impressive ranking as the 88th safest city in the entire United States in 2014 by Neighborhood Scout.
- Revised and oversaw implementation of a new development bonding procedure and policies to comply with changing State law.
- Conceived of and implemented an environment-friendly paperless office initiative, saving the City thousands in software costs, supplies, labor hours, etc.
- Began litigating and negotiating civil disputes in-house, resulting in tens of thousands of dollars in savings to the City.

Miscellaneous:

- Participate as a member of the drafting committee with the Utah League of Cities and Towns to draft and submit impact fee legislation to the State Legislature.
- Participate as a member of the Land Use Task Force with the Utah League of Cities and Towns.
- Participate as a member of the Utah Municipal Attorneys Association and the Utah County Municipal Attorneys Association.
- Participated as a member of the City's Code Revision Committee.
- Serve as the chairperson of the City's Code Enforcement Committee.
- Serve as a member of the North Utah County Domestic Violence Task Force.

Manager, Payer Contracting

INTERMOUNTAIN HEALTHCARE – Salt Lake City, Utah

2012 – 2013

Responsibilities:

- Negotiating, drafting, and enforcing contracts between Intermountain Healthcare and numerous insurance companies, employer groups, and governmental entities.

- Business, strategic, and financial decisions/actions with respect to the foregoing entities in an effort to create new ways to help lower health care costs.
- Areas of emphasis included business law, health care law, administrative law, mergers and acquisitions, contracts, and government relations.

Accomplishments:

- Negotiated and implemented a 39% increase in payments from more than twenty underpaying ERISA employer groups, resulting in approximately \$40 million in additional revenue per year.
- Managed the implementation of pediatric imaging into all contracts.
- Obtained \$2.3 million from a non-compliant insurance company without litigation or arbitration.
- Managed high-profile contracts representing a substantial amount of the Company's revenue (in excess of \$800 million per year).
- Managed the consolidation of nearly 100 government contracts into a single agreement.

Miscellaneous:

- Selected to attend and graduated from Harvard Law School's Program on Negotiation and Leadership (see more in "Education," below).
- Served as the chairperson of the Intermountain Medical Group Payer Assessment Committee.
- Served as the Medical Group Liaison for the company.
- Provided quarterly trainings and presentations regarding various legal topics, such as interpretation of the U.S. Supreme Court's ruling on the Affordable Care Act, best practices in contract negotiation and drafting, etc.

Attorney

HANSEN WRIGHT EDDY & HAWS, P.C. - Pleasant Grove, Utah

2007 – 2012

Responsibilities:

- Representation in civil litigation in numerous areas of law in both federal and district courts.
- Representation in civil appeals to the Utah Court of Appeals and the Tenth Circuit Court of Appeals.
- Representation in criminal prosecution for Class A, B, and C misdemeanors, as well as infractions, for several municipalities.
- Representation in criminal appeals at the district court.
- Representation in transactional legal services, such as business formation, securities exemptions, and estate planning.
- Areas of emphasis included all aspects of business law (e.g., planning and advising, formation, funding, securities, negotiations, litigation, mergers and acquisitions, and miscellaneous transactional work), criminal prosecution and municipal law, securities law (including registration, exemptions, and litigation), gift and estate tax planning, entertainment law in the filmmaking industry, intellectual property law (trademarks and copyrights), real property and water rights, and employee benefits.
- Representative clients include a variety of private and publicly held companies, including multiple financial institutions, film production companies, multiple municipalities, marketing agencies, construction companies, nation-wide construction suppliers, and private individuals.

Accomplishments:

- Began as a law clerk during law school, and was promoted to an attorney upon graduation. Gained complex jury and bench trial experience, administrative proceeding experience, extensive motion practice experience, and state and federal court experience.
- Through negotiations and litigations, obtained judgments and awards in excess of \$1 million for clients.
- Successfully defended an appeal at the Tenth Circuit Court of Appeals, obtaining a decision in my client's favor prior to oral arguments.

Miscellaneous Employment

- Additional detailed employment history available upon request. Employment history includes Law Clerk in corporate and firm settings (Construction Capital Lending, Inc. and Jacobs & Eddy, P.C.), Patient Representative and Nutrition Clerk (University of Utah Hospitals and Clinics), Customer Service and Inventory Manager (Verizon Wireless), and Freelance Journalist (Daily Utah Chronicle).

EDUCATION

Juris Doctor

CREIGHTON UNIVERSITY SCHOOL OF LAW - Omaha, Nebraska

2009

Accomplishments:

- Graduated *Cum Laude*.
- Nominated by the law school dean, and inducted into Alpha Sigma Nu (Jesuit Honor Society).
- Recipient of the Gail Werner-Robertson and Scott Robertson Scholarship.
- Recipient of a part-tuition academic scholarship.
- Received the CALI Award for Excellence in Employee Benefits.
- Two-time recipient of the Outstanding Oralist award.

Participation:

- Served as president of the J. Reuben Clark Law Society.
- Served as a student member of the American Inns of Court.
- Served as a member of the law school's Moot Court Board.
- Served as secretary of the Law School Republicans Society.
- Participated as a member of the Intellectual Property Law Society.
- Participated as a member of the Fellowship of Christian Law Students.
- Served as a Law Ambassador.

Bachelor of Arts

UNIVERSITY OF UTAH - Salt Lake City, Utah

2005

Accomplishments:

- Graduated with a Major in Communication (emphasis in print journalism).
- Achieved placement on the Dean's List for High Academic Achievement during multiple semesters.

- Worked as a free-lance reporter for The Daily Utah Chronicle, receiving extensive training in journalism, writing, news judgment, copy editing, graphic design, and presentation.

Miscellaneous Education

HARVARD LAW SCHOOL – Cambridge, Massachusetts

2012

Accomplishments:

- Graduate of the Program on Negotiation and Leadership.

**BAR ADMISSIONS, ORGANIZATION MEMBERSHIPS, SERVICE EXPERIENCE,
AND MISCELLANEOUS QUALIFICATIONS**

- Utah State Bar (present).
- Utah Supreme Court (present).
- United States District Court (present).
- United States Tenth Circuit Court of Appeals (present).
- Utah Board of Justice Court Judges (present).
- Utah Justice Courts Senate (present).
- Utah State Justice Courts Trust and Confidence Committee (former).
- Utah Municipal Attorneys Association (former).
- Utah County Municipal Attorneys Association (former).
- North Utah County Domestic Violence Task Force (former).
- Alpha Sigma Nu (Jesuit Honor Society) (present).
- American Bar Association Advisory Panel Member (former).
- Utah State Bar Estate and Taxation Section Member (former).
- Utah State Bar Litigation Section Member (former).
- Federal Bar Association Member (former).
- Central Utah Bar Association Member (former).
- Wills for Heroes Volunteer (former).
- Two-year Christian proselytizing mission in the Czech and Slovak Republics (former).